



TOWN OF WARREN
COMMONWEALTH OF MASSACHUSETTS

WORCESTER ss:

To either of the constables in the Town of Warren in the County of Worcester:

GREETING: In the name of the Commonwealth of Massachusetts, you are directed to notify the inhabitants of the Town of Warren qualified to vote in elections and in Town affairs to meet at Quaboag Regional Middle High School, 284 Old West Brookfield Road, Warren at **12:00 PM (Noon) on Saturday, May 14, 2022**, then and there to act on the following articles:

ARTICLE 1: To hear reports of Town Officers and all standing and special committees or take any action relative thereto.

(Board of Selectmen)

ARTICLE 2: To see if the Town will vote to authorize the Board of Selectmen to appoint all necessary Town Officers not previously chosen by ballot or take any action relative thereto.

(Board of Selectmen)

ARTICLE 3: To see if the Town will vote to amend Section V, Paragraph A of the Personnel By-Law, Attachment A, by amending the Hourly rates schedule on the Compensation Plan as set forth in Attachment A to this Warrant, which can be viewed in the **Town Clerk's Office and the Town Website** (warren-ma.gov) or take any action relative thereto.

Finance Committee Recommends

ATTACHMENT A
(Board of Selectmen)

ARTICLE 4: To see if the Town will vote to change the following Grades: PW-1 (Facilities Custodian) to BM-1; WWTP Assistant Chief Operator Grade PW-5; WWTP Chief Operator Grade PW-6; to pay accordingly or take any action relative thereto.

(Board of Selectmen)

ARTICLE 5: To see if the Town will vote to move the Council on Aging Director from Grade A-1 to Grade A-2 and to raise and appropriate compensation for FY 2023 or take any action relative thereto.

Finance Committee Not Recommended

(Board of Selectmen)

ARTICLE 6: To see if the Town will vote to move the Board of Health Secretary from Grade C-3 to Grade A-1 and to raise and appropriate compensate for FY 2023 or take any action relative thereto.

Finance Committee Recommends

(Board of Health)

ARTICLE 7: To see if the Town will vote to move the Highway Secretary from Grade C-2 to Grade C-3, to increase hours from 18 hours to 19 hours, and to raise and appropriate compensation for FY 2023 or take any action relative thereto.

Finance Committee Recommends

(Highway Surveyor)

ARTICLE 8: To see if the Town will vote to add a new position of Highway PW-2 and to raise and appropriate \$46,729.44 for compensation for FY 2023 or take any action relative thereto.

Finance Committee Recommends

(Highway Surveyor)

ARTICLE 9: To see if the Town will vote to add a new position of Highway PW-1 Part-time and to raise and appropriate \$11,288.00 for compensation for FY 2023 or take any action relative thereto.

Finance Committee Recommends

(Highway Surveyor)

ARTICLE 10: To see if the Town will vote to add a new position of Facilities Maintenance Manager Grade BM-2 to the Wage Compensation Plan and to raise and appropriate \$50,112.00 for FY 2023 or take any action relative thereto.

Finance Committee Not Recommended

(Board of Selectmen)

ARTICLE 11: To see if the Town will vote to add a new position Council of Aging Van Driver Grade C-0 and to raise and appropriate \$12,480.00 compensation for FY 2023 or take any actions relative thereto.

Finance Committee Recommends

(Council on Aging)

ARTICLE 12: To see if the Town will vote to add a new position of Cemetery Secretary Grade C-2 at \$16.00/hr. 10 hours/week and to raise and appropriate \$8,320.00 compensation for FY 2023 or take any action relative thereto.

Finance Committee Recommends

(Cemetery Commission)

ARTICLE 13: To see if the Town will vote to create a Communicable Disease Account and to fund said account, raise and appropriate or transfer from available funds the amount of \$12,500 or take any action relative thereto.

Finance Committee Recommends

(Board of Health)

ARTICLE 14: To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow a sum of money to fix the salary and compensation of all elective officers of the Town as provided by G.L. c.41, §108, of the Massachusetts General Laws as amended and to raise and appropriate such sums as may be necessary to defray the expenses of the Town for the ensuing year or take any action relative thereto.

(Board of Selectmen)

ARTICLE 15: To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow a sum of \$126,200.00 to finance the operations of the Sanitary Landfill Enterprise Fund for the Fiscal year beginning July 1, 2022, or take any action relative thereto.

Finance Committee Recommends

(Board of Health)

ARTICLE 16: To see if the Town will vote to raise and appropriate, or transfer from available funds, the sum of \$791,013.11 to finance the operations, commissioners' salaries, and debt service of the Sewer Enterprise fund, or take any action relative thereto.

Finance Committee Recommends

(Sewer Commissioners)

ARTICLE 17: To see if the Town will accept accounts in trust, the income of which is to be expended for the perpetual care maintenance of burial lots at Pine Grove Cemetery for certain individuals for the 1909 Plan of said cemetery or take any action related there to.

(Treasurer)

ARTICLE 18: To see if the Town will vote to authorize the Treasurer to enter into compensating balance agreements during Fiscal Year 2023 as permitted by G.L. C44, §55F, or take any action related there to.

(Treasurer)

ARTICLE 19: To see if the Town will vote to accept funds made available from the Commonwealth of Massachusetts for highway projects approved by the Mass. Department of Transportation, Highway Division, or take any action relative thereto.

(Highway Surveyor)

ARTICLE 20: To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow a sum of \$125,000.00 to a Capital Stabilization Fund for the first installment to purchase a 2023 Western Star 47X Single Axel Truck or take any action relative thereto.

Finance Committee Recommends

(Highway Surveyor)

ARTICLE 21: To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow a sum of \$200,000.00 to be put in a Capital Stabilization Fund for a first installment to replace Engine #1 within a three-year period or take any action relative thereto.

Finance Committee Recommends

(Fire Department)

ARTICLE 22: To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow a sum of \$75,000.00 to put in a Capital Stabilization Fund for a first installment to replace SCBA packs and bottles within two-year period or take any action relative thereto.
Finance Committee Recommends (Fire Department)

ARTICLE 23: To see if the Town will vote to amend the Town's Zoning By-Laws Section 3.2 Schedule of Use Chart and Section 16 Wind Energy as on file with the **Town Clerk's Office and the Town Website** or take any action relative thereto.

2/3 Vote to pass

Attachment B
(Planning Board)

ARTICLE 24: To see if the Town will vote pursuant to G.L. c. 40, § 58 to impose, as a municipal charges lien, a lien on real property for costs incurred by the Town for Commercial Wind Energy Facility Decommissioning Fees or take any other action relative thereto.

(Planning Board)

ARTICLE 25: To see if the Town vote to amend the Town's Financial Affairs Article V Section 5 Revolving Funds M.G.L. c.44 §.53E½ By-Laws Building Department by raising the amount authorized to be expended to \$35,000.00 with any balance in excess of \$1,000.00 remaining in said fund at close of Fiscal Year to be returned to the General Fund or take any action relative thereto.

Finance Committee Recommends

(Board of Selectmen)

ARTICLE 26: To see if the Town will vote to transfer from the Board, Commission, Department or official with custody of the so-called Old Town Hall located at 1 Milton O. Fountain Way to the Board of Selectmen for the purpose of sale and authorize the Board of Selectmen to enter into agreements that it deems to be in the best interests of the Town including the disposition of said property through Request for Proposals (RFP) or to take any action relative thereto.

(Board of Selectmen)

ARTICLE 27: To see if the Town will vote to raise and appropriate the sum of money above minimum contribution for the FY 2023 QRSD operating assessment or to take any action relative thereto.

(Board of Selectmen)

ARTICLE 28: To see if the Town will vote to amend the Personnel By-Laws Section VIII Holidays to include the State Mandate for the Juneteenth holiday, this holiday is observed on June 19 of each year.

(Board of Selectmen)

ARTICLE 29: To see if the Town will vote to amend the Town of Warren General BY-LAWS Article II, a follows:

Section 1. Date and Quorum of Annual Town Meeting

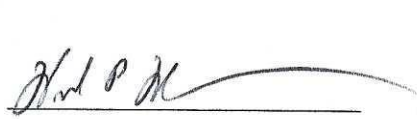
The annual Town Meeting shall be held on **any Saturday in May after the Town Annual Election** ~~the first Tuesday of May of each year~~. The number of voters necessary to constitute a quorum at any town meeting shall be twenty-five provided, however, that a number less than a quorum may from time to time adjourn the same. This Section shall not apply to such parts of the meeting as are devoted exclusively to the election of Town Officers. or take any action thereto.

(Board of Selectmen)

And you are directed to serve this Warrant by posting attested copies of the Warrant therefore as follows: one copy at the Shepard Municipal Building, one copy at the Warren Post Office, one copy at the West Warren Post Office, and one copy at the Community board adjacent to the Senior Center seven days at least before the time for holding said meeting.

Hereof fail not and make do return of this Warrant with your doings thereon to the Town Clerk. Given under our hands this 28 Day of April in the year Two Thousand Twenty-two.

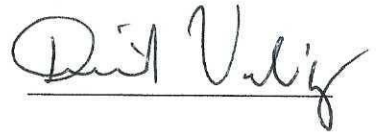
WARREN BOARD OF SELECTMEN



David P. Dufresne, Chairman

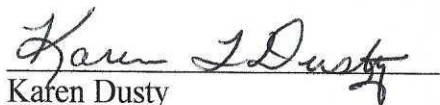


Richard Eichacker, Vice-Chairman



Derick Veliz, Clerk

A True Copy Attest:



Karen Dusty

Administrative Assistant

WORCESTER SS:

Pursuant to the within warrant, I have notified the inhabitants of the Town of Warren, herein described to meet at the time and place and for the purpose within mentioned, by posting up attested copies of the Warrant therefore as follows: one copy at the Shepard Municipal Building, one copy at the Warren Post Office, one copy at the West Warren Post Office, and one copy at the Community Board adjacent to the Senior Center, fourteen days at least before the time for holding said meeting.

On this 28 day of April, 2022 @ 4:18 AM/PM

CONSTABLE 